

EXHIBIT A**CUSTOMARY AND COMPARABLE COMPENSATION DISCLOSURES WITH FEE APPLICATIONS**

(See Guidelines C.3. for definitions of terms used in this Exhibit.)

CATEGORY OF TIMEKEEPER (using categories already maintained by the firm)	BLENDED HOURLY RATE*	
	BILLED OR COLLECTED Firm or offices for preceding year, excluding bankruptcy*	BILLED In this fee application
Sr./Equity Partner/Shareholder	\$1,600.00	\$1,762.36
Of Counsel	\$1,275.00	\$1,341.02
Associates	\$830.00	\$1,104.55
Law Library Director	\$595.00	\$657.86
Paralegal	\$585.00	\$631.76
Case Management Assistants	\$475.00	\$490.74
All timekeepers aggregated**	\$950.00**	\$1,421.56

* Represents approximate blended hourly rate. Non-estate work for PSZ&J represents a de minimis amount of the Firm's revenues as the Firm's engagements are primarily on behalf of debtors, official committees, and other estate-billed constituencies. For fiscal year ending 2024, non-estate work represented approximately 8-10% of the Firm's revenues. It is expected that non-estate work in 2025 will represent approximately 8-10% of the Firms' revenues.

**Represents an estimate for the aggregate blended hourly rate for all timekeepers on non-estate work

Case Name:	Franchise Group, Inc., et al.
Case Number:	24-12480 (LSS)
Applicant's Name:	Pachulski Stang Ziehl & Jones LLP
Date of Application:	7/16/25
Interim or Final:	Final

EXHIBIT B
SUMMARY OF TIMEKEEPERS INCLUDED IN THIS APPLICATION

NAME	TITLE OR POSITION	DEPARTMENT, GROUP OR SECTION	DATE OF ADMISSION (if applicable)	HOURS BILLED IN THIS APPLICATION	FEES BILLED IN THIS APPLICATION	HOURLY RATE BILLED		NUMBER OF RATE INCREASES SINCE CASE INCEPTION
						IN THIS APPLICATION	IN FIRST INTERIM APPLICATION	
Kornfeld, Alan J.	Partner	Bankruptcy	1987	166.90	\$332,965.50	\$1,995.00	\$1,995.00	1
Kornfeld, Alan J.	Partner	Bankruptcy	1987	41.80	\$76,285.00	\$1,825.00	\$1,825.00	1
Sandler, Bradford J.	Partner	Bankruptcy	1996	218.70	\$414,436.50	\$1,895.00	\$1,895.00	1
Sandler, Bradford J.	Partner	Bankruptcy	1996	147.10	\$253,747.50	\$1,725.00	\$1,725.00	1
Sandler, Bradford J. (Travel Rate)	Partner	Bankruptcy	1996	7.00	\$6,037.50	\$862.50	\$862.50	1
Sandler, Bradford J.	Partner	Bankruptcy	1996	9.00	\$8,527.50	\$947.50	\$947.50	1
Sandler, Bradford J.	Partner	Bankruptcy	1996	0.30	\$0.00	\$0.00	\$0.00	1
Wallen, Ben L.	Partner	Bankruptcy	2016	1.50	\$1,612.50	\$1,075.00	\$1,075.00	1
Wallen, Ben L.	Associate	Bankruptcy	2016	11.30	\$11,017.50	\$975.00	\$975.00	1
Glazer, Gabriel I.	Partner	Bankruptcy	2006	3.70	\$6,105.00	\$1,650.00	\$1,650.00	1
Glazer, Gabriel I.	Partner	Bankruptcy	2006	37.30	\$55,763.50	\$1,495.00	\$1,495.00	1
Demo, Gregory V.	Partner	Bankruptcy	2008	2.00	\$3,050.00	\$1,525.00	\$1,525.00	1
Demo, Gregory V.	Partner	Bankruptcy	2008	46.00	\$64,170.00	\$1,395.00	\$1,395.00	1
Demo, Gregory V. (Travel Rate)	Partner	Bankruptcy	2008	4.60	\$3,208.50	\$697.50	\$697.50	1
Nasatir, Iain A.W.	Partner	Bankruptcy	1983	10.00	\$16,500.00	\$1,650.00	\$1,650.00	1
Nasatir, Iain A.W.	Partner	Bankruptcy	1983	18.00	\$27,450.00	\$1,525.00	\$1,525.00	1
O'Neill, James E.	Partner	Bankruptcy	2001	3.90	\$5,752.50	\$1,475.00	\$1,475.00	1
Walker, Jim W.	Partner	Bankruptcy	1985	278.00	\$549,050.00	\$1,975.00	\$1,975.00	1
Walker, Jim W.	Partner	Bankruptcy	1985	115.00	\$209,875.00	\$1,825.00	\$1,825.00	1
Litvak, Maxim B.	Partner	Bankruptcy	1997	33.80	\$58,305.00	\$1,725.00	\$1,725.00	1
Litvak, Maxim B.	Partner	Bankruptcy	1997	19.20	\$29,280.00	\$1,525.00	\$1,525.00	1
Labov, Paul J.	Partner	Bankruptcy	2002	109.20	\$174,174.00	\$1,595.00	\$1,595.00	1
Labov, Paul J.	Partner	Bankruptcy	2002	121.50	\$176,175.00	\$1,450.00	\$1,450.00	1
Labov, Paul J. (Travel Rate)	Partner	Bankruptcy	2002	8.70	\$6,307.50	\$725.00	\$725.00	1
Labov, Paul J. (Travel Rate)	Partner	Bankruptcy	2002	5.20	\$4,147.00	\$797.50	\$797.50	1
Feinstein, Robert J.	Partner	Bankruptcy	1982	188.30	\$367,185.00	\$1,950.00	\$1,950.00	1

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						IN THIS APPLICATION	IN FIRST INTERIM APPLICATION	
Feinstein, Robert J.	Partner	Bankruptcy	1982	80.80	\$149,480.00	\$1,850.00	\$1,850.00	1
Feinstein, Robert J. (Travel Rate)	Partner	Bankruptcy	1982	7.00	\$6,475.00	\$925.00	\$925.00	1
Feinstein, Robert J. (Travel Rate)	Partner	Bankruptcy	1982	8.00	\$7,800.00	\$975.00	\$975.00	1
Cho, Shirley S.	Partner	Bankruptcy	1997	44.70	\$68,167.50	\$1,525.00	\$1,525.00	1
Cho, Shirley S.	Partner	Bankruptcy	1997	29.80	\$41,571.00	\$1,395.00	\$1,395.00	1
Cho, Shirley S.	Partner	Bankruptcy	1997	0.40	\$0.00	\$0.00	\$0.00	1
Levine, Beth E.	Counsel	Bankruptcy	1983	270.20	\$364,770.00	\$1,350.00	\$1,350.00	1
Levine, Beth E.	Counsel	Bankruptcy	1983	92.30	\$113,067.50	\$1,225.00	\$1,225.00	1
Levine, Beth E. (Travel Rate)	Counsel	Bankruptcy	1983	6.00	\$3,675.00	\$612.50	\$612.50	1
Robinson, Colin R.	Counsel	Bankruptcy	1997	119.40	\$158,205.00	\$1,325.00	\$1,325.00	1
Robinson, Colin R.	Counsel	Bankruptcy	1997	83.70	\$100,021.50	\$1,195.00	\$1,195.00	1
Robinson, Colin R.	Counsel	Bankruptcy	1997	0.20	\$0.00	\$0.00	\$0.00	1
Brandt, Gina F.	Counsel	Bankruptcy	1996	3.40	\$4,123.50	\$1,195.00	\$1,195.00	1
Kroop, Jordan A.	Counsel	Bankruptcy	1995	76.70	\$124,637.50	\$1,625.00	\$1,625.00	1
Kim, Jonathan J.	Counsel	Bankruptcy	1995	40.40	\$52,318.00	\$1,295.00	\$1,295.00	1
Kim, Jonathan J.	Counsel	Bankruptcy	1995	43.20	\$61,560.00	\$1,425.00	\$1,425.00	1
Dine, Jeffrey M.	Counsel	Bankruptcy	1996	17.10	\$25,564.50	\$1,495.00	\$1,495.00	1
Keane, Peter J.	Counsel	Bankruptcy	2008	11.20	\$14,504.00	\$1,295.00	\$1,295.00	1
Seidl, Michael R.	Counsel	Bankruptcy	2000	1.50	\$1,942.50	\$1,295.00	\$1,295.00	1
Flanagan, Tavi C.	Counsel	Bankruptcy	1993	49.40	\$67,925.00	\$1,375.00	\$1,375.00	1
Corma, Edward A.	Associate	Bankruptcy	2018	19.40	\$15,431.00	\$795.00	\$795.00	1
Wilson, Brooke E.	Associate	Bankruptcy	2022	16.20	\$11,745.00	\$725.00	\$725.00	1
Winograd, Hayley R.	Associate	Bankruptcy	2018	133.50	\$153,525.00	\$1,150.00	\$1,150.00	1
Winograd, Hayley R.	Associate	Bankruptcy	2018	14.60	\$15,695.00	\$1,075.00	\$1,075.00	1
Heckel, Theodore S.	Associate	Bankruptcy	2018	166.10	203,472.50	\$1,225.00	\$1,225.00	1
Heckel, Theodore S.	Associate	Bankruptcy	2018	165.60	\$178,020.00	\$1,075.00	\$1,075.00	1
Heckel, Theodore S. (Travel Rate)	Associate	Bankruptcy	2018	7.10	\$3,816.25	\$537.50	\$537.50	1
Heckel, Theodore S.	Associate	Bankruptcy	2018	9.30	\$5,696.25	\$612.50	\$612.50	1
Bates, Andrea T.	Paralegal	Bankruptcy	N/A	163.10	\$106,015.00	\$650.00	\$650.00	1

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Bates, Andrea T.	Paralegal	Bankruptcy	N/A	30.20	\$17,969.00	\$595.00	\$595.00	1
Bates, Andrea T.	Paralegal	Bankruptcy	N/A	0.80	\$0.00	\$0.00	\$0.00	1
LaBrada, Kerri	Paralegal	Bankruptcy	N/A	3.30	\$2,062.50	\$625.00	\$625.00	1
Dassa, Beth D.	Paralegal	Bankruptcy	N/A	0.30	\$178.50	\$595.00	\$595.00	1
Cuniff, Patricia E.	Paralegal	Bankruptcy	N/A	7.50	\$4,462.50	\$595.00	\$595.00	1
Cuniff, Patricia E.	Paralegal	Bankruptcy	N/A	11.50	\$7,187.50	\$625.00	\$625.00	1
Jeffries, Patricia J.	Paralegal	Bankruptcy	N/A	0.80	\$476.00	\$595.00	\$595.00	1
Jeffries, Patricia J.	Paralegal	Bankruptcy	N/A	1.00	\$650.00	\$650.00	\$650.00	1
Hall, Nathan J.	Paralegal	Bankruptcy	N/A	5.90	\$3,215.50	\$545.00	\$545.00	1
Hall, Nathan J.	Paralegal	Bankruptcy	N/A	0.60	\$357.00	\$595.00	\$595.00	1
Knotts, Cheryl A.	Paralegal	Bankruptcy	N/A	1.20	\$654.00	\$545.00	\$545.00	1
Knotts, Cheryl A.	Paralegal	Bankruptcy	N/A	1.90	\$1,092.50	\$575.00	\$575.00	1
Flores, Melissa N	Paralegal	Bankruptcy	N/A	0.20	\$125.00	\$625.00	\$625.00	1
Yee, Karina K	Paralegal	Bankruptcy	N/A	0.20	\$125.00	\$625.00	\$625.00	1
Forrester, Leslie A.	Library	Bankruptcy	N/A	2.10	\$1,417.50	\$675.00	\$675.00	1
Forrester, Leslie A.	Library	Bankruptcy	N/A	2.80	\$1,806.00	\$645.00	\$645.00	1
Paul, Andrea R.	Case Management Assistant	Bankruptcy	N/A	3.40	\$1,683.00	\$495.00	\$495.00	1
Paul, Andrea R.	Case Management Assistant	Bankruptcy	N/A	5.90	\$2,802.50	\$475.00	\$475.00	1
Bouzoukis, Charles J.	Case Management Assistant	Bankruptcy	N/A	20.40	\$10,098.00	\$495.00	\$495.00	1
Bouzoukis, Charles J.	Case Management Assistant	Bankruptcy	N/A	9.40	\$4,465.00	\$475.00	\$475.00	1
Arnold, Gary L.	Case Management Assistant	Bankruptcy	N/A	147.70	\$73,111.50	\$495.00	\$495.00	1
Arnold, Gary L.	Case Management Assistant	Bankruptcy	N/A	22.00	\$10,450.00	\$475.00	\$475.00	1
Janet Grayson	Case Management Assistant	Bankruptcy	N/A	0.30	\$0.00	\$0.00	\$0.00	1
TOTAL				3567.70	\$5,064,739.50			
Less fee write-off on First Interim Fee Application					(\$26,000.00)			

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Plus Fee Estimate					\$20,000.00			
Aggregate Fee Request					\$5,058,739.50			

Case Name:	Franchise Group, Inc., et al.
Case Number:	24-12480 (LSS)
Applicant's Name:	Pachulski Stang Ziehl & Jones LLP
Date of Application:	7/16/25
Interim or Final:	Final

EXHIBIT C**STAFFING PLAN**

CATEGORY OF TIMEKEEPER ¹ (using categories maintained by the firm)	NUMBER OF TIMEKEEPERS EXPECTED TO WORK ON THE MATTER DURING THE BUDGET PERIOD	AVERAGE HOURLY RATE
Sr./Equity Partner/Shareholder	12	\$1,762.23
Of Counsel	9	\$1,341.02
Associate	4	\$1,104.55
Law Library Director	1	\$657.86
Paralegal	9	\$631.76
Case Management Assistants	3	\$490.74
¹ As an alternative, firms can identify attorney timekeepers by years of experience rather than category of attorney timekeeper: 0-3, 4-7, 8-14, and 15+. Non-attorney timekeepers, such as paralegals, should be identified by category.		

Case Name:	<u>Franchise Group, Inc., et al.</u>
Case Number:	<u>24-12480 (LSS)</u>
Applicant's Name:	<u>Pachulski Stang Ziehl & Jones LLP</u>
Date of Application:	<u>7/16/25</u>
Interim or Final:	<u>Final</u>

EXHIBIT D-1**SUMMARY OF COMPENSATION REQUESTED BY CATEGORY**

(SEE GUIDELINES ¶ C.8 FOR PROJECT CATEGORY INFORMATION)

CATEGORY	HOURS BILLED THIS PERIOD	TOTAL FOR APPLICATION
Asset Analysis and Recovery	0.70	\$1,016.50
Asset Disposition	140.00	\$205,885.50
Appeals	112.40	\$180,611.00
Bankruptcy Litigation	1,268.60	\$1,960,293.00
Case Administration	238.00	\$185,468.00
Claims Administration and Objections	22.60	\$36,625.00
PSZJ Compensation	79.70	\$71,262.00
Other Professional Compensation	61.70	\$77,056.00
Contract and Lease Matters	22.40	\$26,906.00
First/Second Day Matters	41.90	\$51,098.00
Financial Filings	2.50	\$4,422.50
Financing/Cash Collateral/Cash Management	178.80	\$246,092.50
General Creditors' Committee	58.60	\$87,822.50
Hearings	346.00	\$411,285.50
Insurance Coverage	23.60	\$35,959.50
Meetings of and Communications with Creditors	2.80	\$3,346.00
Litigation (Non-Bankruptcy)	4.60	\$8,550.00
Operations	35.20	\$53,435.00
Plan and Disclosure Statement	725.10	\$1,188,853.50
Relief From Stay	1.20	\$1,961.00
PSZJ Retention	29.00	\$29,139.50
Other Professional Retention	90.90	\$126,108.50
Stay Litigation	9.20	\$15,852.00
Travel	71.90	\$55,690.50
TOTAL	3,567.40	\$5,064,739.50
Less fee write-off on First Interim Fee Application		(\$26,000.00)
Plus Fee Estimate		\$20,000.00
Aggregate Fee Request		\$5,058,739.50

Case Name:	Franchise Group, Inc., et al.
Case Number:	24-12480 (LSS)
Applicant's Name:	Pachulski Stang Ziehl & Jones LLP
Date of Application:	7/16/25
Interim or Final:	Final

EXHIBIT D-2**SUMMARY OF EXPENSE REIMBURSEMENT REQUESTED BY CATEGORY**

(SEE GUIDELINES ¶ C.8 FOR PROJECT CATEGORY INFORMATION)

Expense	Total
Air Fare	\$2,526.40
Auto Travel Expense	\$4,933.60
Bloomberg	\$322.25
Working Meals	\$507.91
Delivery/Courier Service	\$390.00
Federal Express	\$329.42
Court Fees	\$550.00
Hotel Expense	\$2,231.86
Lexis/Nexis- Legal Research	\$4,154.40
Litigation Support Vendors	\$14,014.31
Pacer - Court Research	\$2,768.20
Postage	\$186.86
Reproduction Expense	\$11,066.10
Online Research	\$6,500.75
Transcript	\$19,253.49
Grand Total	\$69,735.55
Less expense write-off on First Interim Fee Application	(\$1,000.00)
Aggregate Expense Request	\$68,735.55

Case Name:	Franchise Group, Inc., et al.
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Applicant's Name:	Pachulski Stang Ziehl & Jones LLP
Date of Application:	7/16/25
Interim or Final:	Final

EXHIBIT E**SUMMARY COVER SHEET OF FEE APPLICATION**

Name of Applicant:	Pachulski Stang Ziehl & Jones LLP
Name of client:	Official Committee of Unsecured Creditors
Time period covered by this application:	November 21, 2024 – June 30, 2025
Total compensation sought this period:	\$5,058,739.50 ¹
Total expenses sought this period:	\$68,735.55 ²
Petition date:	November 3, 2024
Retention date:	November 21, 2024
Date of order approving employment:	January 28, 2025
Total fees approved by interim order to date:	\$0.00 ³
Total expenses approved by interim order to date:	\$0.00
Total allowed fees paid to date:	\$3,893,085.20
Total allowed expenses paid to date:	\$61,664.40
Blended rate in this application for all attorneys:	\$1,540.53
Blended rate in this application for all timekeepers:	\$1,421.56
Fees sought in this application already paid pursuant to a monthly compensation order but not yet allowed:	\$1,697,958.60

¹ Any time or expenses incurred after June 6, 2025 relates to preparation of this Final Fee Application or those of the Committee's professionals and plan implementation. The amount requested also includes an estimated amount of \$20,000 for additional time and expenses incurred in connection with final fee applications after June 30, 2025. This amount also includes a reduction in fees pursuant to the Fee Examiner in the amount of \$26,000.

² This amount also includes a reduction in expenses pursuant to the Fee Examiner in the amount of \$1,000.

³ PSZJ filed their First Interim Fee Application on March 11, 2025, and a proposed order has been filed under certification of counsel, pending entry by the Court.

Name of Applicant:	Pachulski Stang Ziehl & Jones LLP
Expenses sought in this application already paid pursuant to a monthly compensation order but not yet allowed:	\$22,876.18
Number of professionals included in this application:	25
If applicable, number of professionals in this application not included in staffing plan approved by client:	N/A
If applicable, difference between fees budgeted and compensation sought for this period:	N/A
Number of professionals billing fewer than 15 hours to the case during this period	5
Are any rates higher than those approved or disclosed at retention? If yes, calculate and disclose the total compensation sought in this application using the rates originally disclosed in the retention application	Yes. As disclosed in its retention application the Firm's standard hourly rates are subject to periodic adjustment. The actual rates charged are disclosed herein and in the attached invoices.

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Date of Application:	<u>7/16/25</u>
Interim or Final:	<u>Final</u>